

## Help towards self-help

Are you looking for practical help, new perspectives and individual advice? SES experts provide assistance for you and your employees on site.

# Experience in all fields

- crafts and technology
- trade and sales
- education and training
- health care and welfare
- administration and science

# Profound knowledge for

- small and medium-sized companies
- public administrations
- chambers and trade associations
- social and medical institutions
- schools and vocational training institutes

Make use of the extensive experience of our professionals. SES assignments are designed to suit your needs and more than 90 per cent are successful! Further information: www.ses-bonn.de

# **Know-how made in Germany**

- 13,000 experts
- expertise in 50 sectors
- representatives all over the world

# **Institutional support**

- Confederation of German Employers' Associations (BDA)
- German Chamber of Commerce and Industry (DIHK)

# **Senior Expert Service (SES)**



Supported by the

- 60,000 assignments in 170 countries

- Federation of German Industries (BDI)
- German Confederation of Skilled Crafts (ZDH)

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**Senior Expert Service (SES)** 





### **Assignments worldwide**

The Senior Expert Service (SES) is the leading German organisation for voluntary assignments carried out by specialists and executives retired or taking a career break (Weltdienst 30+).

SES has been supporting the transfer of know-how in development cooperation since 1983. It is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

The SES experts work internationally – in Africa, Asia, Latin America, East and Southeast Europe, but also in Germany. They pass on their expertise and professional experience always on a voluntary basis and on demand.

# **Boosting sustainable development**

SES assignments strengthen local skills – across sectors and industries. They contribute to the implementation of the 2030 Agenda's 17 Sustainable Development Goals worldwide.

Assignments have an average duration of four to six weeks. SES takes care of the organisation. You bear the local costs. SES can usually use public funds to cover the remaining costs\*.

### ASSIGNMENT PROCEDURE

### REQUEST

Potential client submits a request for assignment

(equipment, task, assignment target)

Representative supports in case of questions

SES checks the request for assignment,

searches for an expert, suggests an expert

Potential client checks the expert proposal

### **PREPARATION**

**SES** discusses the scope of the assignment

(assignment date, task, assumption of costs)

conclusion of contract travel organisation

**Expert** makes professional

> country-specific, intercultural, and pre-travel medical preparations

#### **ASSIGNMENT**

online assignment preparation if applicable

**Expert** trains skilled workers at the host organisation

help towards self-help

gives recommendations in written form

Client takes care of accommodation, food,

local transport, interpreter (if applicable),

daily allowance (if applicable)

Representative accompanies the assignment

**Duration of the** 

assignment minimum 15 working days, maximum 6 months

**POST PROCESSING** online post processing of the assignment

if applicable

Client

**Expert** 

Representative

evaluate the assignment

SES carries out the evaluation

> arranges follow-up activities or a follow-up assignment if applicable

#### SECTOR KNOWLEDGE



Agriculture

Automotive engineering

Banking and insurance

Building industry

Charitable institutions

Chemistry

Communication technology

Economic and professional organisations

Education

Electrical engineering

Energy

Environmental protection

Food industry

Foundry and forging

Glass and ceramics

Hydraulics and pneumatics

Information technology

Law and taxes

Leather processing

Measurement, control & regulation technology

Mechanical engineering

Media, arts and culture

Metal production

Metalworking

Mining

Optics

Packaging for final consumers

Pharmaceutics and cosmetics

Plant and apparatus engineering

Plastic products (manufacture & processing)

Precision mechanics

Printing and graphics

Public health

Public sector

Pulp and paper

Rubber processing

Sciences

Services

Textiles

Tools and machine tools

Trade

Traffic, tourism and leisure

Wood processing



<sup>\*</sup> assignment preparation, insurance, international travel, project handling